

SPRINGFIELD OFFICE:
309G STATE HOUSE
SPRINGFIELD, ILLINOIS 62706
PHONE: 217/782-6216



DISTRICT OFFICE:
2203 EASTLAND DRIVE, SUITE 3
BLOOMINGTON, ILLINOIS 61704
PHONE: 309/664-4440
SENATORBILLBRADY@GMAIL.COM

ILLINOIS STATE SENATE
BILL BRADY
SENATE REPUBLICAN LEADER
44TH SENATE DISTRICT

November 9, 2020

Legislative Ethics Commission
c/o Laurie Eby, Executive Director
420 Stratton Building
Springfield, IL 62706

Dear Members of the Legislative Ethics Commission:

Pursuant to Section 5-10.5 of the State Officials and Employees Ethics Act, I am providing the following report regarding the Sexual Harassment training program for the Senate Republican caucus members and staff in calendar year 2019.

- 1) Numerous training sessions were offered during the year for caucus staff, Senators, and district office staff. For the most part, the training sessions were conducted by staff from the Institute for Training at the Department of Human Rights. For new employees and interns who needed to complete the training within their first 30 days of employment, our ethics officer used training materials from the Executive Ethics Commission and Governor Rauner's Office that were modified to reflect the proper reporting mechanisms. Either our ethics officer or a supervisor went over these materials with the employee. New employees were also asked to attend one of the IDHR training sessions.
- 2) All Republican Senators completed the required training. Regarding Senate Republican staff, every employee who began employment in calendar year 2019 or who was employed by the office at the close of calendar year 2019 completed the required training. Regarding district office staff, to the best of our knowledge, every district office employee who began their employment in calendar year 2019 or who was employed in a district office at the close of calendar year 2019 completed the required training. Regarding interns with Senate Republican staff Robert Miller, Will Newton, and Lauren Williams did not complete the required training during his internship. Regarding interns with district offices, Trent DeVenney, Andrew Parker and Cade Zima did not complete the required training before completing their internships. To the best of our knowledge, all other interns with Senate Republican staff or district offices completed the required training.
- 3) For 2020, this office will continue to hold training sessions conducted by the staff from the Institute for Training at the Department of Human Rights. As of October 2020, the Department of Human Rights has been unable to conduct training sessions. This office is using the training video prepared by the Legislative Reference Bureau. If the Legislative Ethics Commission develops a training program, we will transition to using that program.

If you need any additional information, please contact our Ethics Officer, Jo Johnson.

Respectfully submitted,

A handwritten signature in black ink that reads "Bill Brady".

Bill Brady
Illinois Senate Republican Leader
44th District